

# INNOVATION

## POLICY

### **Rationale:**

- Our school seeks to be at the forefront of education – a leader that others may strive to emulate. We believe in investing in innovation and excellence. Our school clearly expects to implement an agenda of educational reform that will lead to new and exciting levels of learning and achievement.

### **Aims:**

- To bring new and enhanced levels of modern learning to our students. To provide unprecedented levels of excitement to the workplace and to build a school that clearly leads educational innovation and reform.

### **Implementation:**

- Progress, growth, improvement and evolution all occur through change, innovation and risk-taking. Our school is deeply committed to educational innovation and establishing ourselves as a leading educational facility.
- A clear and precise mission statement, complemented by measurable and unambiguous goals and supporting strategic plans will provide clarity and quantifiable milestones essential to the school's campaign for educational excellence.
- A 'can do' attitude will permeate the school, and it will be highly valued and strongly supported.
- Professional development is a high priority at our school, and is supported by a significant program budget.
- Professional development activities which focus on innovative teaching and learning, continuous improvement and technologies are a high priority.
- It is an expectation that all staff will develop areas of innovative expertise, where they will be experts that lead others and contribute significantly to the school's journey toward excellence.
- The school will highly value robust quantifiable and qualitative data, we will encourage visitors and experts to come to our school, we expect that all staff will look beyond our immediate neighbourhood (in fact world-wide) to discover best practice, and we will constantly reflect upon and refine our practices.
- Our school highly values excellence, and will consistently choose quality over quantity. Excellence will always be a priority, and we will not readily accept mediocrity or compromise.
- Our staff will be very generous in sharing their skills and abilities with others within and beyond the school, and our school will accept invitations to showcase our achievements whenever possible.

### **Evaluation:**

This policy will be reviewed as part of the school's three-year review cycle.

This policy was last ratified by School Council on....

**March 2019**