

# FUN

## POLICY

### **Rationale:**

- Workplace effectiveness is greatly enhanced when workload is counter-balanced with fun. Fun environments produce healthier people, enhanced staff morale and greater efficiency.

### **Aims:**

- To build and maintain a fun work environment.

### **Implementation:**

- The responsibility for producing a fun workplace environment will be shared by all staff members.
- All staff will participate in professional development on individual values clarification and attitudes towards their work environment.
- Staff will have access to professional development based around maintaining a fun and positive attitude in the workplace, positive conflict resolution and solution analysis.
- Each staff meeting will contain an allotted time for fun/social activities.
- Competitions such as Lotto and football tipping will be a regular feature of the school.
- Staff will be encouraged to create a bright, happy and fun environment within their own individual work areas i.e. classrooms.
- School Council will provide an end of year function that will support the development of a fun working environment at school.
- Novelty awards and positive recognition will be provided to staff members at every appropriate opportunity.

### **Evaluation:**

- This policy will be reviewed annually as part of the school's three-year review cycle.

This policy was last ratified by School Council on....

**February 2019**